Program Associate – Pune

ABOUT FAT:

Feminist Approach to Technology (FAT) is a nonprofit organization committed to empowering women through technology. We believe that women can move at par with men in making and using technology and that women can truly feel empowered only when the perceived technological divide has been bridged! To know more about us, visit: www.fat-net.org.

CURRENT PROGRAMS:

Young Women's Leadership Program: Young Women's Leadership Program aims at building leadership amongst adolescent girls and young women through the innovative use of technology. We work very intensively with disadvantaged girls from ages 14 to 25 to develop their agency and support their voices for their rights while also providing them access to technology and building their skills to use tech tools to connect with opportunities around them. The program has multiple elements and is a multiyear engagement with each girl. However, the first step of engagement with the girls starts with her joining our Tech Center, a center to learn basic technology skills.

Girls in STEM Program: The program aims to promote Science, Technology, Engineering and Mathematics (STEM) education for girls and through innovative STEM education opportunities kindle their spirit of inquiry and innovation, thereby inspiring and supporting them to enter STEM fields in future. As of now, we are running a pilot project in Delhi, called the Jugaad Lab, where girls from disadvantaged backgrounds learn various STEM concepts through hands-on activities.

Network and Knowledge Building through Advocacy: Through collaborations with various women's rights groups and other NGOs, we work to foster a dialogue to understand intersections between women's rights & technology and facilitate collaborations to engender technology that promotes women's rights.

SCOPE OF WORK:

At present, FAT works in multiple locations across India through collaborations with local groups/NGOs to adapt and implement our Young Women's Leadership Program while also creating spaces for knowledge building and advocacy on technology for women's rights. In each project location, we have Program Associates and representatives of local partners directly working on the field with girls and local groups. Each Program Associate is responsible for executing all activities of FAT under the guidance of Executive Director, Program Director and Program Manager. S/he should be able to build partnerships, coalitions and collaborations with organizations working in the sector on similar issues. S/he should also be able to produce timely reports and field stories as per requirement for internal and external reporting and communication.

The present vacancy is for a Program Associate who will be based in Pune and will have to travel extensively in Pune and other locations of FAT operations.

REQUIREMENTS:

1. Excellent understanding of gender and women's issues.
2. 1-4 years previous work experience in research or/and programmatic roles within this sector, preferably in women's rights issues.
3. Previous work experience in communities with women issues is preferred.
4. Strong association with local women's rights groups and organizations is an asset.
5. Good technical aptitude, interest in learning about new technologies.
6. Any previous track record of working on gender and STEM would be a plus point.
7. Good networking skills, ability to establish and maintain a professional network of appropriate contacts.
   Well-developed organizational, writing, creative and technical communication skills.
8. Excellent oral and written communication skills in English and Hindi.
9. Ability to multi-task, produce to daily deadlines, manage independent projects, plus work in a team.
10. Willing to travel extensively .

OTHER INFORMATION:

Reports to: Program Director
Location: Pune
Salary: Between 25 -30K depending upon experience and competence

Candidates are requested to:

- Attach a full Curriculum Vitae and a letter of intent.
- Provide a writing sample, preferably a sample report.
- Provide the names and contact details for three references.

Apply before 30th June, 2017. Only shortlisted applicants will be contacted.

Please send your applications to:jobs@fat-net.org mentioning the position you are applying for in the subject line. For more information on our organization, please visit:www.fat-net.org.